



RESOLUTION #2590

SUBJECT: Appointment of VRE Chief Executive Officer

WHEREAS: Richard Dalton, the previous VRE CEO, retired from his position and tendered his resignation, effective October 3, 2025;

WHEREAS: The Northern Virginia Transportation Commission and the Potomac and Rappahannock Transportation Commission (the "Commissions") delegated to the Virginia Railway Express Operations Board responsibility to recruit and recommend to the Commissions candidates for appointment to the position at its September 4, 2025 meeting;

WHEREAS: The Virginia Railway Express Operations Board established a nationwide VRE CEO recruitment and selection process utilizing the services of a recruitment contractor, and appointed a VRE CEO selection committee to manage the process;

WHEREAS: Sixty-one candidates submitted applications for the position, and three finalists were selected by the selection committee for interview; and

WHEREAS: Having concluded its recruitment and selection process, the Virginia Railway Express Operations Board recommends the appointment of Katie Choe as the VRE CEO in accordance with the terms of the employment agreement agreed upon by the Operations Board and Ms. Choe and presented to the Commission (the "Employment Agreement").

NOW, THEREFORE, BE IT RESOLVED that the Northern Virginia Transportation Commission hereby appoints Katie Choe as the VRE Chief Executive Officer effective upon action by each of the Commissions and execution of the aforesaid Employment Agreement by the Commissions and Ms. Choe.

BE IT FURTHER RESOLVED that the Northern Virginia Transportation Commission hereby approves the Employment Agreement and authorizes the chair to execute it on behalf of the Commission.

Approved this 4th day of December, 2025.



Matthew F. Letourneau
Secretary-Treasurer



David F. Snyder
Chair