



RESOLUTION #2418

SUBJECT: Appointment of VRE Chief Executive Officer

WHEREAS: The Northern Virginia Transportation Commission and the Potomac and Rappahannock Transportation Commission appointed Richard A. Dalton as the Acting Virginia Railway Express Chief Executive Officer ("VRE CEO"), effective 11:00 p.m. on November 14, 2019, when a vacancy arose in that position, and delegated to the Virginia Railway Express Operations Board responsibility to recruit and recommend to the Commissions candidates for appointment to the position;

WHEREAS: The Virginia Railway Express Operations Board established a nationwide VRE CEO recruitment and selection process utilizing the services of a recruitment contractor, and appointed a VRE CEO selection committee to manage the process;

WHEREAS: Fifty-four candidates submitted applications for the position, and three finalists were selected by the selection committee for interview; and

WHEREAS: Having concluded its recruitment and selection process, the Virginia Railway Express Operations Board recommends the appointment of Richard A. Dalton as the VRE CEO in accordance with the terms of the employment agreement agreed upon by the Operations Board and Mr. Dalton and presented to the Commission (the "Employment Agreement").

NOW, THEREFORE, BE IT RESOLVED that the Northern Virginia Transportation Commission hereby appoints Richard A. Dalton as the VRE Chief Executive Officer effective upon action by each of the Commissions and execution of the aforesaid Employment Agreement by the Commissions and Mr. Dalton.

BE IT FURTHER RESOLVED that the Northern Virginia Transportation Commission hereby approves the Employment Agreement and authorizes the chair to execute it on behalf of the Commission.

Approved this 3rd day of September 2020.

A handwritten signature in black ink that reads "Jeff McKay".

Jeffrey C. McKay
Secretary-Treasurer

A handwritten signature in black ink that reads "Katie Cristol".

Katie Cristol
Chair